



Effective Management Consultants

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Disclaimer: Business / Knowledge Process Outsourcing Services

Effective Management Consultants, hereinafter referred to as 'EMC' provides Business / Knowledge Process Outsourcing Services, categorized in Administrative, Technical and Specialized services. To be specific, the services include in the areas of Sales and Marketing, Design Engineering, Production Engineering, Quality Engineering, Finance and Accounting, HR & Administration etc. EMC provide suitable consultants as per the requirements of the client and they work on behalf of EMC to complete the given tasks.

In this arrangement, the client should provide working space along with necessary stationery, equipment, tools, safety equipment (PPEs) and other resources at their own cost and expenses. Client is also expected to pay to our consultants all the incidental charges like communication, travel and other expenses incurred on behalf of the client company or while working on the assignment of the client company. Safety of our consultants would be the sole responsibility of the client company.

EMC charges its clients on a monthly basis, immediately on completion of the calendar month. The client is expected to provide to EMC the attendance card of our consultant along with his Value Addition Form, confirming that our consultant is delivering the value to the client company up to or beyond their satisfaction. In case of non satisfactory performance by our consultant, the client must inform EMC immediately so that EMC shall replace him / her. Clients can not hold our payment on the basis of non-performance of our consultant after completion of the calendar month or on submission of our bills.

Bills once submitted, should be paid / released within three days from the date of submission. In case of any delay / non payment, EMC shall be entitled to charge interest at the rate of twenty four percent per annum on the total outstanding amount for the period from the date of submission of the bills till the date of receipt of the payment.

The client company shall not assign any work to our consultants other than that defined in the scope as per our agreement. They also shall not pay any money to our consultants directly on any account. In case, if the money is paid directly, EMC shall not be responsible for its performance or refund (if any). The client also should not issue to our consultants any kind of identity card, email ID on company website or any other document, that may establish direct employee - employer relationship between client and consultant. In case, if done so, it will be at sole cost and responsibility of the client company.

'EMC' reserves all the rights to change, amend or delete all the above terms and conditions or any of those at any time without giving prior intimation or reason thereof to the employer.

Dispute, if any shall be subject to Mumbai Jurisdiction Only.

Operations Team
Effective Management Consultants

Note: This is computer generated document and need no signature

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