



Effective Management Consultants

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Disclaimer: Employee Engagement Initiatives

Effective Management Consultants, hereinafter referred to as 'EMC' provides Employee Engagement Solutions to engage its Client's employees towards achieving their strategic goals. This is an art and science too and EMC has different specialists to carry out this task for the client companies.

For this service, EMC understands the client's challenges, defines scope and submits its estimate to implement employee engagement initiatives at the client's place or any other place of client's choice. This estimate is always exclusive of travel, stay and other incidental expenses during the implementation phase. The client should pay hundred percent of the charges at the time of issuing the work order. Reimbursements for the incidental expenses should be made immediately on presentation of the bills.

It's a continuous process and the client company has to continue the initiatives till they get desired results. EMC can't assure the bottoms up changes immediately after the initiative. The results also depend upon various aspects like organizational culture, participant's behavior, learning capacity of the focus group etc.

'EMC' reserves all the rights to change, amend or delete all the above terms and conditions or any of those at any time without giving prior intimation or reason thereof to the employer.

Dispute, if any shall be subject to Mumbai Jurisdiction Only.

Operations Team
Effective Management Consultants

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