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Employee Exit Opinion

Note:

- 1) Fill it up in strict confidence by tick marking in appropriate box
- 2) Multiple tick marks are allowed.
- 3) Frank opinion about all the points is solicited.
- 4) The information provided, will be kept confidential and used only for the organizational development purpose.
- 5) For any adverse remark / tick, no further probing question will be asked.
- 6) To maintain the confidentiality, take a print of this form, fill it up in your own hands without consulting anyone and return us in sealed envelope.
- 7) Your frank opinion will NOT reflect in stopping you or any of your payment.

Name of the employee:

Employment Start Date: End Date:

Sr No	Question	Your opinion (You can use multiple tick marks)
1)	<u>Reason</u> for ending the employment	☐ Shifting to full time on-roll job ☐ Low remuneration ☐ High Stress / Work Pressure ☐ Low motivation level ☐ Organizational Politics ☐ Poor Communication ☐ Non clarity of Responsibility ☐ No career progress opportunity ☐ No resource provision ☐ Any other (please specify)

Sr No	Question	Your opinion
2)	Has our client <u>accepted / implemented</u> your suggestions?	☐ Yes ☐ No ☐ Sometimes / not always
3)	Have you got <u>freedom</u> to implement your own ideas / suggestions?	☐ Yes ☐ No ☐ Sometimes / not always
4)	Have you got necessary <u>support / help</u> from the client's team to exhibit your performance / inputs?	☐ Yes ☐ No ☐ Sometimes / not always
5)	Mention few of the <u>good policies / practices</u> , which we should continue	
6)	Mention few of <u>unfair policies / practices</u> , which we should not continue	
7)	Your <u>suggestion</u> (s) to improve our organization / work culture to make it a world-class organization.	

Place:

Date:

Signature:

----- Wishing you Bright Career -----